ANNEX 2: CUMULATIVE RESULTS

Project	Outcome	Project outputs	Performance	Completed activities and results
outcomes	indicators		indicators	
Universities: 1.1. UO & UG are able to contribute to national policy/practices on ICZM & achievement of MDGs through their enhanced capacity to deliver gender-equitable ICZM education & training activities through their CUMs in Guamá & San Antonio del Sur.	Universities: 1.1. National recognition of the UO & UG of their work in building local government capacity for ICZM & recognition by national & provincial authorities of the enhanced municipal governments' human resource capacities for local coastal management.	Universities: 1.1. Enhanced capacities of personnel from the UG (completion of the MICZM at the UO & ICZM diploma) & personnel from UO's CUM in Guamá (completion of the ICZM diploma).	Universities: 1.1. 2 personnel from UG complete the MICZM at UO (Wx1; Mx1); 15 personnel from UG & its CUM in San Antonio del Sur complete the ICZM Diploma (Wx8; Mx7); 15 personnel from UO's CUM in Guamá complete the ICZM Diploma (Wx8; Mx7).	1.1a. UO MICZM degree by UG faculty: one person completed (F); second person (M) has not defended (Annex 3). 1.1b. Delivered two ICZM Diplomas at the CUMs (Annex 3): (a) Guamá: 26 participants in all Diploma courses (Wx14; Mx12)(15 persons completed); (b) San Antonio del Sur: 32 participants in all Diploma courses (Wx14; Mx18) (21 persons completed full Diploma).
1.2. DU enjoys greater exposure to development issues in Cuba.	1.2. Project receives recognition at DU.	1.2. Strengthened program for the teaching of marine biology at the UO.	1.2. 10 personnel from Santiago & Guantánamo are trained in the teaching of marine biology (Wx5; Mx5).	1.2 Delivered 2 training workshops on the teaching of marine biology (28 participants: Wx15; Mx15) (Annex 3).
		1.3. Model multimedia training "modules" for use by both universities including course materials are produced.	1.3. 8 multimedia training modules completed.	1.3a. 8 training course modules for each CUM completed (Annex 3): (a) Guama: integrated management of watersheds; environmental management for businesses; land-use planning; eco-agriculture and sustainable food production; environmental & health education; project management in coastal municipalities; conflict management; technology transfer for local development. (b) SAS: land-use planning; eco-agriculture and sustainable food production; environmental & health education; environmental management for businesses; technology transfer for local development; conflict management; historical-cultural heritage; local development. 1.3b.x2 TV documentaries.

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1.4. Enhanced CUM seminar rooms/teaching equipment at the in Guamá & SAS.	1.4. Seminar rooms in the CUMs in Guamá & San Antonio del Sur are equipped & functional.	1.4. Seminar rooms in Guamá & SAS CUMs equipped with lap tops, printers, projectors, furniture.
1.5. Establishment of a data base of electronic resource materials for intranet access.	1.5. Database of electronic materials is established & accessible to project participants.	1.5. Project website and database of ICZM electronic & multimedia resource materials to support on-site learning & distance education
1.6. Enhanced scientific & professional exchanges among Cubans & Canadian academics.	1.6. High rate of participation in project activities.	 1.6a. A total of 103 persons (Wx51; Mx52) participated in the Project by Year 4 (Annex 1). All project activities had large numbers of participants (Annex 3). 1.6b. 5 completed all-partner regional workshops: (a) Baseline& Planning Workshop; (b) ICZM Local Capacity-Building & Integrated Management Strategies Workshop; (c) Training Curriculum & Integrated Management Workshop; (d) Research results workshop (e) Project Evaluation Workshop. 1.6c. Six PMC meetings in Cuba and Canada; Cubans visit Dalhousie University for workshops, training and PMC meetings. 1.6d. Two successful LACREG project applications involving Canadians and Cubans in the project.
1.7. Increase in Cuban ICZM publications	1.7. Publications on ICZM in Cuba in press/online	1.7. Large number of publications produced (Annex 4): (a) a book on ICZM in Cuba; (b) 38 articles; (c) one masters thesis; (d) two doctoral theses; (e) 19 mini-theses; (f) 42 papers and posters presented at CARICOSTAS.

Municipalities: 2.1. Municipal governments are able to undertake gender-equitable local ICZM and integrated strategy development to resolve local coastal &	Municipalities: 2.1. Satisfaction by municipal governments involved with the ICZM & environmental management capacity developed.	Municipalities: 2.1. Regional strategy for capacity- building in support of local ICZM utilising gender equity & sustainable development perspectives.	Municipalities: 2.1. Regional strategy for ICZM capacity-building completed.	2.1. Regional strategy for ICZM capacity-building developed through project activities.
environmental problems in Guamá & San Antonio del Sur.				
2.2. Education & training in ICZM/environmenta I management at the local level has more women and youth participants	2.2. Visible increase in the numbers of women & youth enrolled in ICZM & environmental education/trainin g courses.	2.2. A study on gender & equity issues in ICZM & environmental management in Southeastern Cuba.	2.2. Gender & equity study completed.	2.2. Completed (Annex 5).
	g courses.	2.3. Trained local government officials in ICZM from Guamá & San Antonio del Sur on specific ICZM & environmental management issues in Santiago de Cuba & Guantánamo.	2.3. 8 training modules delivered at each of Guamá & San Antonio del Sur, producing in toto 240 trainees (Wx120; Mx120).	 2.3a. A total of 405 participants attended 16 training courses delivered (Annex 3): (a) Guama: 164 participants (Wx98; Mx66); (b) SAS: 241 participants (Wx107; Mx134). 2.3b. Workshop on risk assessment completed (26 participants (Xx11; Mx15). 2.3c. Project management workshop completed (17 participants; Wx12; Mx5).
		2.4. Establishment of a network of academics, graduates & practitioners who will act as resource persons for ICZM in Southeast Cuba.	2.4. ICZM network for Southeast Cuba established, based at UO.	2.4. Informal network established as a result of 5 completed all-partner regional workshops: (a) Baseline& Planning Workshop; (b) ICZM Local Capacity-Building & Integrated Management Strategies Workshop; (c) Training Curriculum & Integrated Management Workshop; (d) Research results workshop (e) Project Evaluation Workshop.

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2.5. Strategy for the integrated management of Rio Sevilla in Guamá.	2.5. Strategy for the integrated management of Rio Sevilla in Guamá completed.	2.5. Strategy completed (Annex 6).
2.6. Strategy for integrated soil management in Macambo (Guantánamo).	2.6. Strategy for integrated soil management in Macambo (Guantánamo) completed.	2.6. Strategy completed (Annex 7).